U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use	Only
JUL 182005	
E State US	

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 3/19	2. Fiscal Year Covered From:	
	01 / 01 / 2004 Through: 12 / 31 / 2004	
Name and address of person filing.	Name, file number, and address of labor organization.	
Name Philip Cyr	Name OPEIU LOCAL 232	
,	Labor Organization File Number 043-052	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any PORBOX 522	
Street 165 Cleveland Rd	Street MA/N ST.	
city ST. Agatha	City MADAWASKA	
State M E ZIP Code + 4 04772	State ME ZIP Code + 4 647.56	
5. Position in labor organization. Vice President		
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
\ \	7.b. Amount	
Street	7.b. Amount.	
Street City	7.b. Amount.	
	7.b. Amount.	
City State ZIP Code + 4	7.b. Amount.	
City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of	nature Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the	
City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompan	nature Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the	

Name of Person Filing	File Number U- 3//	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name	harrowe i	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street	c. Employer	
City City		
State ZIP Code + 4 Page 3 Page		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City	Approximate dollar value of such dealing. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.	
State ZIP Code + 4		
	12.b. Amount.	
C. Received from any employer (other than an employer covered under parts A and B above)		
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.	
(including trade name, if any).		
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZiP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	